

**California FFA Association**  
**Golden Owl Interview Scorecard ~100 Points**

<b>Criteria</b>	<b>Excellent 20-15</b>	<b>Average 14-10</b>	<b>Below Average 9-0</b>
<b>Involvement in CDE/ LDE Teams</b>	The candidate has participated in a variety of activities to increase participation and quality of CDE and LDE teams. The candidate has an exemplary record of performance in this area	The candidate has participated in a few activities to increase the participation and quality of CDE and LDE teams. The candidate has an average record of performance in this area.	The candidate has participated in assisting minimal activities to increase participation and quality of CDE and LDE teams. The candidate has little to no record of performance in this area.
<b>Criteria</b>	<b>Excellent 30-20</b>	<b>Average 19-10</b>	<b>Below Average 9-0</b>
<b>Advisor Accomplishments</b>	The candidate displays an outstanding record of relevant accomplishments during their teaching career. These accomplishments aid and showcase their abilities as an educator	The candidate displays an average record of relevant accomplishments during their teaching career. These accomplishments showcase their abilities as an educator but do not necessarily add to their teaching capacity.	The candidate has a minimal record of accomplishments that are relevant to their career.
<b>Criteria</b>	<b>Excellent 20-15</b>	<b>Average 14-10</b>	<b>Below Average 9-0</b>
<b>Advisor Involvement Above the Chapter Level</b>	The candidate has participated in at least 5 activities above the chapter level, these activities were relevant to their students, and the candidate was able to make an impact in said activity	The candidate has participated in less than 5 activities above the chapter level, these activities were relevant to their students	The candidate has participated in little to no activities above the chapter level, or the activities were not relevant to their program or students
<b>Criteria</b>	<b>Excellent 15-10</b>	<b>Average 9-5</b>	<b>Below Average 4-0</b>
<b>Recruitment Plan</b>	The plan is thorough and well thought out, specific to their program, and has a high likelihood of success.	The plan could use more development but is still specific to the program, with a chance of success	The plan needs further development, is non-specific, and has minimal chance of success.
<b>Criteria</b>	<b>Excellent 15-10</b>	<b>Average 9-5</b>	<b>Below Average 4-0</b>
<b>Overall Impression of the Candidate</b>	The candidate was professional, timely, well dressed, and offered a great impression. Their answers were overall thorough and communicated well. They were enthusiastic about their career and passionately supported agricultural programs.	The candidate was professional but could improve in some areas. They had average answers and showed some interest and excitement about the programs.	The candidate needed to be more professional, could not provide thought-out answers, and seemed uninterested.

